



UNITED STATES MARINE CORPS
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StaO 12300.2F
3BF

15 JAN 1980

STATION ORDER 12300.2F

From: Commanding Officer
To: Distribution List

Subj: DEPARTMENT OF DEFENSE (DOD) PROGRAM FOR STABILITY OF CIVILIAN
EMPLOYMENT

Ref: (a) DOD Manual 1400.20-1-M (NOTAL)
(b) CPI 330.9 (NOTAL)

Encl: (1) Statement of Support

1. Purpose. To affirm the Command's support of subject program.
2. Cancellation. StaO 12300.2E.
3. Information

a. Reference (a) establishes guidelines and detailed instructions to be followed in carrying out the DoD Program for Stability of Civilian Employment policies. This program directs mandatory placement of DoD employees scheduled for involuntary separation or demotion by reduction in force. Reference (b) outlines Department of the Navy policy and prescribes guidelines and regulations to follow to minimize adverse effects on displaced or about-to-be-displaced DoD employees.

b. The primary purpose of the DoD Program for Stability of Civilian Employment, widely referred to as the Priority Placement Program, is to place career employees who, through no fault of their own, are being displaced from their jobs with a DoD activity. No DoD career or career-conditional employee affected by base realignment actions should have to face separation or a major reduction in grade when a concurrent vacancy exists for which they are qualified and available. The Priority Placement Program is recognized as the most effective system in the Federal Government for helping displaced employees get other employment.

4. Action. Department Heads and Officers-in-Charge will read the enclosure and support both the spirit and intent of the Priority Placement Program.


C. J. TURNER

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15 APR 1998

STABILITY OF CIVILIAN EMPLOYMENT POLICY STATEMENT

It is the policy of the Department of Defense (DoD) to promote the stability of employment of civilian employees adversely affected by changes in manpower requirements, base realignments, rotation from overseas, and classification decisions, by providing those employees maximum opportunities for continued employment within the DoD. To execute this policy, the Secretary of Defense operates a DoD-wide automated referral and placement system, the DoD Stability of Civilian Employment Programs, for the mutual benefit of Defense Components.

Severe budgetary constraints have increased the number of work force reductions, base closures, organizational realignments and other actions across the DoD, that result in the need to find placement opportunities for affected civilian employees. The continued success of the DoD Programs rests to a great degree on the willingness of first line supervisors and middle managers to accept affected employees in their organizations.

The objectives of the DoD Stability of Civilian Employment Programs and the associated Priority Placement Program have my personal support. You are expected to give your support to these programs and provide maximum placement assistance to the well qualified, displaced DoD employees registered in them. With your personal support, the objectives of the Programs can be fully achieved and the DoD will continue to serve as a model for other Federal agencies in caring for its employees.



C. J. Turner
Colonel, U. S. Marine Corps
Commanding Officer

Enclosure (1)